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Subject: [EXTERNAL] Kurv Employee Newsletter - March 2026
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This month's newsletter brings you key Kurv updates and celebrates our company culture—and the people—that make our success possible. Here's what's in store for March…

A Message From Our CEO

Hey Kurv Family,

What an incredible time to be part of this team! As we step into March, I can't help but feel an overwhelming sense of pride and excitement when I look at

everything we've accomplished together. Our business continues to grow at an impressive pace, and the momentum we've built is something truly special.

Speaking of winning — have you noticed how our brand, **KURV**, is starting to turn heads across the industry? The conversations are happening. People are noticing. Our name is becoming synonymous with innovation, trust, and forward-thinking fintech. That doesn't happen by accident — it happens because of the passion each and every one of you brings to work every single day. KURV is resonating, and we're only just beginning to scratch the surface of what this brand can become.

I also want to give a huge shoutout to the four incredible teams participating in our **Launchpad Program**. Watching 20 talented people come together, roll up their sleeves, and compete to bring ideas that push us to grow faster, work smarter, and innovate bolder — it genuinely gives me chills. The creativity and energy in that room is electric. No matter the outcome, every single person involved should be incredibly proud. You are the future of KURV.

And now, one of my favorite announcements — a massive congratulations to our **Chairman's Club** winners! You have earned every bit of that beautiful resort experience in Mexico. Pack your bags, relax, recharge, and know that this trip is our way of saying: we see you, we appreciate you, and you are extraordinary. You set the bar, and this whole company is inspired by you.

From the bottom of my heart — thank you. Thank you for believing in me, for believing in our strategy, and for showing up with everything you have. You are what makes KURV such an amazing organization. I couldn't be more grateful or more excited about what we're building together.
Let's keep this going. The best is truly yet to come.



Afshin Yazdian
Chief Executive Officer

You're Invited: Name Our Newsletter!

The deadline to submit your ideas for the Kurv employee newsletter is this Friday, **March 6**! First, **submit your idea here.** We're looking for something that reflects our company culture, momentum, and mission.

After submissions close, we'll narrow it down and open voting, so everyone can help choose the winning name. The winner will receive a **$100 credit to the Kurv Company Store,** and a **$30 Uber Eats Gift Card** for lunch on us!

Employee Appreciation Day

On Friday, **March 6**, we're celebrating Employee Appreciation Day across Kurv. This day is dedicated to recognizing the hard work, commitment, and collaboration that drive our success every day.

Thank you for everything you do to help us deliver Modern Payments, Made Simple.

Kurv Merchant Launch

The Kurv Product Team is proud to launch our proprietary payment solution, **Kurv Merchant**, to all newly boarded merchants beginning this week! This launch marks an important milestone for our company, and it is a testament to our collective hard work and dedication to our mission: **Modern Payments, Made Simple**.

We encourage all employees to take the time to test out the product, watch our demo videos, and familiarize yourself with the key features and functionality. In the coming weeks, the Marketing Team will provide employees with a comprehensive internal toolkit to share. In the meantime, check out the support page for basic resources to get started.

March Holidays

March 4th: Holi

March 17th: St. Patrick's Day

March 20th: First Day of Spring

March 23rd: National Puppy Day



Open Positions

POS Support Technician
Cleveland
Apply Here

Inside Sales Account Executive (Bilingual)
Encino
Apply Here

Customer Service Representative
Cleveland
Apply Here

Customer Success Representative
Encino
Apply Here

Senior Data Engineer
Cleveland
Apply Here

Third Party Agent Recruiter
Cleveland
Apply Here

New Team Members

A warm welcome to these new team members— we're excited to have you all!

Marketing	Arianna Perochena
Direct Sales	Vincent Bellucci, Benjamin Bradley, Maurice Dickens, Peter Falotico, Cody Green, Kishan Patel, Gloria Winters

Kurv Kudos Board

Jim Connor: *"Jim, your collaborative spirit and willingness to dive into the details is fantastic. It's great having a partner that sales can lean on for education and improvement. Thank you for helping us all collectively learn and optimize!"*

- Nick Bencivenga

Melissa Matousek: *"Due to Melissa's knowledge in programming she was able to problem solve for one of my merchants terminals so they were able to open their store on time. The merchant was extremely happy and i am very grateful she was able to assit. Thank you, Melissa"*

- Cheryl Kopstein

Want to Give a Well-Deserved Shoutout?
Send Your Kudos Now – Submit Here!

Employee Work Anniversaries

Congratulations to all employees celebrating their years of service—we appreciate your continued commitment.

1 yr	David Bretz, David Haggerty, Annette Hine
2 yrs	Thomas Agee, Kumar Avinash, Samuel Bender, Randall Hayashi, Amanda Johnson, Nicholas Lueking, Oliva Miracle, Ashlyn Murray, John Tastinger, Jessie Todd
3 yrs	
4 yrs	Katie Flynn, Allie Robles, Jesse Spears, Mi'Shauna Swain
5 yrs	Oliva Bono, Sona Gevorgyan
7 yrs	John Dorsey
8 yrs	Matthew Friedhoff, Steven Manning

	Kelsey Malloy, Nicole Magpantay, Connor Tidball

10 yrs	Neal Hoffman
11 yrs	Angela Adkins
20 yrs	Stephanie Lorince

Promotions

Give a round of applause to our team members for their promotions last month!



Forrest Ashwood

Operations Specialist

March Birthdays

Cake, candles, and confetti! Let's celebrate our team's birthdays.

2nd	Jimmy Parker
3rd	Zackary Faciana
4th	Jacob Benner, Melissa Matousek
5th	

18th	Troy Weaver
19th	Rebecca Concepcion, Latarra Lane
20th	Samuel Bender

Allen Colon, Julie Margolis

6th	Dan O'Neill
9th	Nicole Frayn
10th	Markon Montgomery
13th	Vincent Bellucci, Jorge Molina
14th	Mason Hauserman, Alizabeth Helmick- Johnson
15th	Natalie Bandoquillo
17th	Brisa Green
21st	Kyle Doershuk
22nd	Laura Stolp
23rd	Romario Carranza, Amanda Johnson
25th	Elliot Bergman, Brandon Gilden
26th	Ryan Felberg
27th	Christopher Little
28th	Alex Dixon

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