Outlook

Kurv Employee Newsletter - February 2026

From The Editor <theeditor@kurvpay.com>
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To Escutia, Karina <kescutia@kurvpay.com>



Welcome to this month's Kurv employee newsletter—your hub for staying connected, informed, and celebrated. Each month, we'll share key updates from leadership, highlights about what's happening across the company, important news, and upcoming events. Here's what's in store for February…

A Message From Afshin

Team,

What a start to 2026. Coming off an exceptional 2025, we've hit the ground running, and I couldn't be prouder of the momentum we're building together. The past 18 months have been transformative for our organization. We've grown, we've evolved, and we've built something truly special. But here's the thing about success—it can be deceptive. It can make us comfortable. And comfort is the enemy of progress.

We cannot rest on past accomplishments. We cannot become complacent. The strategies, processes, and approaches that brought us to where we are today won't be enough to take us where we need to go.
We have to keep changing, keep innovating, and keep pushing ourselves beyond what we think is possible.

Which brings me to something I'm incredibly excited to announce: our first-ever **Kurv Launchpad**.

Over the next two months, 20 employees divided into four teams will compete to develop company strategies that help us drive efficiency, modernization, or revenue growth. This isn't just a competition—it's a statement about who we are. It's proof that our success doesn't come from the top down; it comes from the collective brilliance, creativity, and dedication of every single person in this organization.

Kurv Launchpad embodies our refusal to settle and our commitment to continuous evolution. I can't wait to see what these teams create.
Let's make this year even better than the last.



Afshin Yazdian
Chief Executive Officer

Inside the **Kurv** Community



New Teams Backgrounds

Download our new Teams backgrounds to give your meeting space a quick refresh.

Click here download.

Kurv Employee Handbook

The **2026 Kurv Employee Handbook** is now available and serves as your go-to resource for everything Kurv. In addition to outlining policies and procedures, it reflects who we are as a company and our commitment to helping you grow, thrive, and build a career you're proud of. Within it, you'll find detailed information about benefits, holidays, timekeeping & payroll, employee conduct, and much more. We encourage everyone to take time to review it, keep it handy as a reference, and share any feedback—your input helps us continue building Kurv together.

Download Handbook

February Holidays

February 2nd: Groundhog Day
February 14th: Valentine's Day
February 16th: Presidents' Day
February 17th: Lunar New Year
February 17th: Fat Tuesday/ Marti Gras



Open Positions

Customer Service Representative
Cleveland
Apply Here

POS Support Technician
Cleveland
Apply Here

Retention Specialist
Cleveland
Apply Here

Sales Account Manager
Cleveland
Apply Here

New Team Members

A warm welcome to these new team members— we're excited to have you all!

Damien Campbell
Direct Sales

David Collins
Direct Sales

Maurice Dickens
Direct Sales

Kyle Doershuk
Customer Service

Nicholas Geczi
Direct Sales

David Golden
Willmington

George Holmes
Third Party ISO Agent

Jessica Martin
Marketing Comms

Francesca Moro
Willmington

Alexandra Noll
Peel Pay Ops

Allison Ost
Direct Sales

Tyrell Owens
Direct Sales

Kishan Patel
Direct Sales

Eyan Townsend
Direct Sales

Justin Rinaldi
Direct Sales

Jason Wellen
Direct Sales

Kurv Kudos Board

Connor Aten: *"Connor, your drive is incredible, and your attitude infectious. Thank you for working so closely with your team to help make everyone their best versions of themselves. Your mentorship and development is critical to our success; and your team's recent performance is proof of your commitment. Thank you for showing up strong every single day, for carrying a truly positive attitude, and for encouraging those around you to deliver their best work. You are appreciated, Connor!"*
- Nick Bencivenga

Jamie Kozvonin: *"Your collaborative approach and willingness to meet in the middle is so refreshing! It's a real pleasure to work alongside an underwriting team that looks for ways to say yes, and is communicative and responsive. I really appreciate how quick you are to help, and how willing you are to hear suggestions or come up with alternative solutions. Your attitude helps to narrow the aisle between sales and UW, and it creates an atmosphere of teamwork and mutual success. I appreciate you!"*
- Nick Bencivenga

Want to Give a Well-Deserved Shoutout?
Send Your Kudos Now – Submit Here!

Local Events

Cleveland Events:

26th Greater Cleveland Sports Awards
The event will celebrate and honor the athletic achievements of Northeast Ohio from high school standouts and inspiring community stories to professional athletes. Join us for an unforgettable evening of recognition, entertainment, and hometown pride as we shine a spotlight on the individuals and teams that make our sports community great! More info here.

Cleveland Auto Show
Get your tickets to experience the latest models, cutting-edge technology, and breathtaking displays… plus Ride N' Drives straight from the Show floor.Don't miss out on this exciting event for automotive enthusiasts of all ages! More info here.

Brite Winter
Our vision is to contribute to the Cleveland cultural landscape with a free/low cost, and accessible events during underserved times of the year, like winter; an event where anyone can experience our city through traditional and innovative activities. Brite Winter marries fire, participatory art, food, music, and games to build community while helping us embrace the cold winter months. More info here.

Los Angeles Events:

Skyline Festival
An annual celebration of music and underground culture set against the backdrop of Los Angeles' industrial landscapes. Since its inception, the festival has been committed to curating an eclectic lineup of artists consisting of international, renowned selectors alongside artists who are making waves in the LA underground scenes. Skyline lets LA shine – the architecture, the energy, the people. A true reflection of the city it calls home. More info here.

Los Angeles CineFest
This festival celebrates independent and blockbuster films, with screenings, panels, and networking opportunities at The Broadwater Second Stage. More info here.

127th Annual Golden Dragon Parade
marking a highlight of Lunar New Year celebrations with dragon dancers, bands, and floats, organized by the Chinese Chamber of Commerce. The parade route runs along Hill Street and Broadway, with street closures beginning earlier, and grandstand tickets are available for premium viewing of the vibrant cultural procession More info here.

Employee Work Anniversaries

Rebecca Concepcion
1 year

Clayton Gefre
1 year

Alizabeth Helmick
1 year

Corrina Kerner
1 year

Frank Riffe
1 year

Maria Russinovich
1 year

Tony Stephens
1 year

Marcelo Suh
1 year

Nathan Khaimov
2 years

Megan Libardi
2 years

Donald Southerland
2 years

Bradley Yates
2 years

Brian Clark
3 years

Alaicia Hart
3 years

Brandon Gilden
4 years

Shada Pearson
4 years

George Stokoe
4 years

Taylor Treadway
4 years

Gary Hannum
6 years

Bronte Fyke
7 years

Amanda Delzer
7 years

Keith Evans
14 years

Allen Colon
19 years

Louis LaMarca
19 years

William Mitchell
20 years

Curtis Grenville
22 years

Betty Wainwright
22 years

February Birthdays

Cake, candles, and confetti! Let's celebrate our team's birthdays.

Bryan Basfield
Feb. 1st

David Galindo
Feb. 2nd

Stephanie Jamison
Feb. 2nd

Alexandra Swain
Feb. 2nd

Jaimee Knight
Feb.4th

Matthew Bago
Feb. 5th

Jacob Cattron
Feb. 7th

Brady Maciak
Feb. 7th

Donald Southerland
Feb. 7th

Kristine Park
Feb. 7th

Kasha Cambal
Feb. 8th

Amanda Clay
Feb. 9th

Connor Johnson
Feb. 10th

Katherine Ruber
Feb. 11th

Susan Willson
Feb. 11th

Toni Lindsey
Feb. 12th

Kelli McCarthy
Feb. 13th

Riginald Ingram
Feb. 15th

Michael Morell
Feb. 16th

Kelsey Malloy
Feb. 16th

Marlia Gordon
Feb. 16th

Daniel King
Feb. 20th

Christiaan Roets
Feb. 20th

Byron Maddox
Feb. 20th

Alejandra Escobar
Feb. 23rd

Simon Gonzales
Feb. 23rd

Elizabeth Levin
Feb. 24th

Jonah Rodgers
Feb. 24th

Melissa Daleske
Feb. 25th

Ryan Graham
Feb. 27th

Lisa Wolfe
Feb. 27th

Jason Trunzo
Feb. 28th

Promotions

Give a round of applause to our team members for their promotions last month!



George Stokoe

Sales Supervisor



Brandon Conlan

Sales Supervisor

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