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Subject: Happy New Year & Welcome to 2026!
From: The Editor <theeditor@kurvpay.com>
To: <kescutia@paymentcloudinc.com>



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Message From Afshin

Happy New Year & Welcome to 2026. As an organization, we accomplished a TON in 2025. It was our year of modernizing our business, reorganizing our teams, and setting ourselves up for great success. Now that we are in the new year, it's our time to shine. All of our hard work was designed to put us in a great spot to achieve further success in 2026. We are entering the year in a strong position within the industry, and the investments we have made are setting us up to pay off in powerful ways. The foundation is solid, and the opportunity ahead is even bigger.

I'm ready to roll, and I hope all of you are ready to have a great year with me!

We ended last year with great momentum that will carry forward for us. Our holiday party was a reminder of the energy, talent, and teamwork that makes this company so special. It was great to see everyone together, and personally, I loved seeing so many smiles, laughs, and genuine moments of connection across the room. The Kurv team has accomplished so much, and we are just getting started.

I wanted to also send out a huge congratulations to our Chairman's Club winners! This recognition reflects your outstanding performance, leadership impact, and consistent commitment to driving excellence across the organization. Your contributions this year set a remarkable standard, and we are proud to honor your achievements.

And a special congrats to Elliott Bergman, our 2025 Jim Weiland Employee of the Year. While there were many people deserving of this award and of this recognition, Elliott went above and beyond in driving our business forward, and I am so proud of him and so excited for him.

So many great things are going on at our company. Let's carry this momentum forward and get ready for an amazing 2026. I am honored to be part of this journey with each of you as we continue to build the Next Great Story in Fintech.

- Afshin

What's New with Kurv!



Holiday Party Photos

Good vibes, great company, and unforgettable memories— our holiday party had it all!

Click here to relive the moment.

Spreading Holiday Cheer

This season, we came together with the Cleveland Browns to support the Toys for Tots holiday toy drive. We were grateful for everyone who participated and helped collect toys to make a difference. We were able to donate a substantial amount and bring smiles to children throughout the Cleveland community we're so proud to be part of.



January Holidays

January 1st: New Year's Day

January 14-15: Makar Sankranti

January 20th: Martin Luther King Jr. Day

January 29th: Lunar New Year



Open Positions

Revenue and Retention Specialist
Cleveland
Apply Here

Customer Service Representative
Cleveland
Apply Here

Digital Marketing Specialist
Encino
Apply Here

POS Support Technician
Cleveland
Apply Here

New Team Members

A warm welcome to these new team members— we're excited to have you all!

Alejandra Escobar
Human Resources

Mitchell King
Accounting

Paul Weber
Customer Service

Bishop Godbold
Deployment

Employee Shout Outs

Emily Lane: *"Emily is an absolute wizard, and we are so appreciative of her quick-action and willingness to help! Not only does she quickly solve our problems, but she's helpful in providing proactive answers to the "next question" we're about to ask. Then you add in that she's incredibly kind and friendly - perfection! Thanks Emily for being such a valued part of the team - both the PC and Kurv sales groups greatly appreciate you!"*
- **Nick Bencivenga**

Want to Give a Well-Deserved Shoutout?
Send Your Kudos Now – Submit Here!

Local Events

Cleveland Events:

1. Candlelight: Queen vs. ABBA: *candlelight* concerts bring the magic of a live, multi-sensory musical experience to awe-inspiring locations like never seen before in Cleveland. Get your tickets now to discover the music of Queen vs. ABBA at The Cleveland Museum of Art - Gartner Auditorium under the gentle glow of candlelight. More info **here.**

2. Elvis Tribute Artist Spectacular: The Elvis Tribute Artist Spectacular Birthday Edition is an Era-by-Era tribute concert celebrating the music and magic of Elvis Presley. The concert begins with the early rockabilly, the military years, the movie years, the '68 comeback special in black leather and the show closes with the Las Vegas concert years. More info **here**.

3. The Cleveland Boat Show: Join us as we celebrate 69 years as Ohio's premier boat show. Experience the nautical event of the year with boats, live music, education, live fishing, local cuisine, and family fun. Discover your next water adventure with us. More info **here**.

Los Angeles Events:

1. LA Art Show: The largest and longest-running art fair on the West Coast returns for its 31st year at the Los Angeles Convention Center. It will feature a global lineup of artists and a new Latin American pavilion. More info **here**.

2. Bob Baker Marionette Theater's Holiday Special: The beloved Bob Baker Marionette Theater's year-end production, formerly known as, has been reimagined, as a holiday special complete with puppets in party clothes singing carols. Head to the troupe's Highland Park location for the hour-long show, which follows host Demitrius Nova Twinklestar III on a tour of BBMT's holiday traditions: You'll see sledding slopes, caroling penguins, Santa's workshop and More info **here**.

3. Shepard Fairey: Out of Print:
You probably know of Shepard Fairey through "Obey Giant" stickers and later his Obama "Hope" poster, but his body of work comprises so much more than that. A new exhibition at Beyond the Streets explores the artist's relationship

with printmaking, displaying more than 400 of his original screen prints—including some rare and historic editions and hybrid works that combine screen printing with stenciling—and offering a behind-the-scenes look at Fairey's methods. More info here.

Employee Work-iversaries

Conner Johnson
1 year

Pamela Leach
1 year

Alaska Williams
1 year

Kathryn Matsko
1 year

Honora Moore
1 year

Karina Escutia
2 years

Susan Willson
2 years

Bryana Helton
3 years

Jeffrey Shane
3 years

Julian Landeros
3 years

Jimmy Parker
4 years

Elliot Bergman
4 years

Patrick Lucey
5 years

Julie Margolis
5 years

Chad Sage
6 years

Kristine Park
6 years

Eric Weiss
6 years

Malik Penn
7 years

Brent Smith
8 years

Steven Steele
10 years

Jeffrey Scherger
14 years

This Month's Birthdays

Cake, candles, and confetti! Let's celebrate our team's birthdays.

Osama Alariqui
Jan. 1st

Dominic Lapolla
Jan. 9th

Daniel Stanbridge
Jan. 11th

Lynn Fioritto

Matthew Polivka

Olivia Bono

Jan. 13th

Jan. 13th

Jan. 21st

LaDonna Battle
Jan. 23rd

Jovanka Pribisich
Jan. 25th

Jamie Overstreet
Jan. 26th

Nathaniel Short
Jan. 28th

Amit Jain
Jan. 29th

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