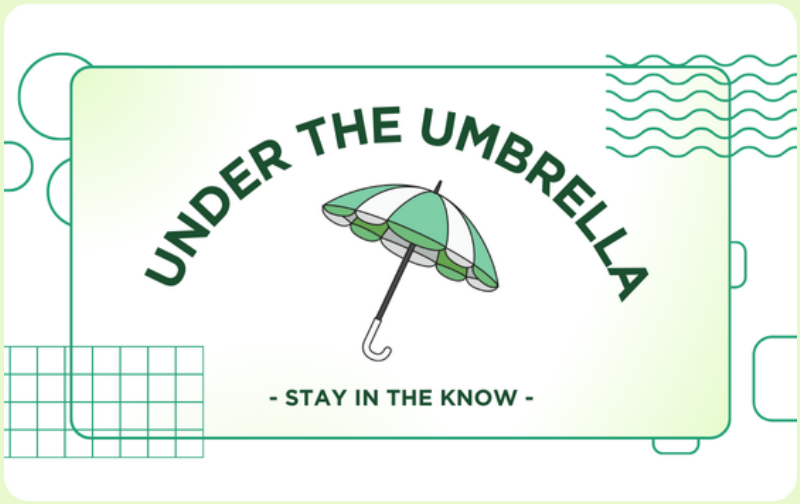


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Message From Afshin

Hi Team,

It's hot outside everywhere, which means we are now officially in the middle of summer! The one thing I do love about this time of year is the long days that allow for extra activity either before or after work. For me, an after-dinner walk with my dogs is a wonderful way to wind down a long day and try to take some time to relax and breathe. Assuming we can get the dogs to leave the comfort of the air conditioning, they don't love the heat either.

As we head into the heart of summer, I want to encourage everyone to actually take time and make the effort to enjoy it. I know we're all passionate about what we're building here, but remember that taking time to recharge isn't just good for you – it makes us stronger as a company. Whether that's a long weekend at the beach, a staycation exploring your city, or just spending extra time with family and friends, please make sure you're carving out moments for yourself.

It's also important for me to pause for a minute and express my gratitude for the incredible work you've all been doing. In a world where uncertainty seems to be the only constant, our team has not just weathered the storm – we've thrived in it. Our numbers tell an amazing story as we continue to grow, and we do it the right way. I have also been very proud of how many teammates have moved into new roles as we continue to focus on hiring from within and focusing on career growth for everyone. But beyond the metrics, what really stands out is how we've pulled together as a team. The collaboration and innovation I am seeing daily are nothing short of impressive.

Your dedication, creativity, and resilience continue to amaze me. Every challenge we've faced this year has been met with solutions that showcase just how

talented this team is. Thank you for making this company not just successful, but a place where we can all be proud to work.

Here's to a fantastic summer and an even better second half of the year ahead.

- Afshin

What's New with KURV!

Exciting things are happening behind the scenes with the KURV brand, and we want you to be in the know! Check out what the marketing team has been working on so far:

Email Signature Upgrade

The new Kurv email signatures are officially rolling out! You might've seen a few team members using theirs already, but if you haven't received yours yet, don't worry, it's coming your way soon.

Here's when you can expect yours if you haven't received it yet:

- September
  - Agent
  - Product
  - Web Design
  - Legal
  - Risk
  - Finance
  - HR
- October (within 5 days of **kurvpay.com** launch)
  - Direct Sales
  - Inside Sales
  - Underwriting
  - Deployment
  - Customer Success
  - All Automated Systems



Office Updates

Leadership Volunteering

Our leadership team rolled up their sleeves in Cleveland to give back to the community, teaming up with the Boys & Girls Clubs for a local cleanup effort. Check out the photos from the day here!



July Holidays

Mark your calendars! This month has a lot to look forward to. Don't forget to celebrate:

- **July 4th:** Independence Day
- **July 7th:** World Chocolate Day
- **July 17th:** Emoji Day 😜



Open Positions

Sales Account Manager
Cleveland
Apply here

Customer Service Representative
Cleveland
Apply here

Project Manager/Scrum Master
Cleveland
Apply here

New Team Members

A warm welcome to these new team members, we're excited to have you all!

Nathaniel Short
Chief Revenue Officer

Marlia Gordon
Sales Account Manager

Merrell Sheehan
Customer Service Representative

Forest Ashwood Jr.
Sales Account Manager

Jain Amit
IT Specialist

Beckham Harkins
Customer Service Representative

Employee Shoutouts

Bryana Helton: "Thank you Bryana for all your help. We appreciate everything you do. Whenever we need help, you are the first one to volunteer. You are a rock star, thank you." - **Anonymous Employee**

Want to Give a Well-Deserved Shoutout?
Send Your Kudos Now – Submit Here!

Local Events

Cleveland Events

1. Food Truck Thursday: Grab your favorite office pal and swing by Truck Stop Thursday from 11:30am – 1:30pm in July through September! Enjoy your meal sitting outside at the One Cleveland Center Plaza or inside the Center's gorgeous café. More info here.

2. Vintage Pop Up Market: Out with the new, in with the old! Join us on Saturday, July 19, to peruse local vintage vendors and find charming, new-to-you goodies with GLBC brews in hand. More info here.

Los Angeles Events

1. Tiny Desk On the Road: NPR Music's Tiny Desk Contest is heading back on the road! Join them this summer as we travel to 10 cities for a one-of-a-kind concert. More info here.

2. KCRW Summer Nights: On July 20th, KCRW is hosting a Summer Friday event with Sir and Leon Thomas at the Hollywood Bowl. More info here.

Employee Work-iversaries

Latarra Lane
26 years

Richard Young
25 years

Camille Gregory
21 years

Annette Valenzisi
8 years

Carl Burgess
6 years

Erik Crouch
6 years

Kathryn Matsko
5 years

Lang Lin
4 years

Max Crozier
4 years

Nathan Wilkie
3 years

Dominic Lapolla
3 years

Philip Balmert
3 years

Andrew Holguin
2 years

Piotr Kurasiewicz
2 years

Dan Stanbridge
1 year

Rebecca Sims
1 year

Dorothy Ly
1 year

Cedric Mize Jr.
1 year

Diamonaire Pittman
1 year

This Month's Birthdays

Cake, candles, and confetti! Let's celebrate our team's birthdays.

Neal Hoffman
July 2nd

Cara Seabon
July 3rd

Sara Andrews
July 5th

Ashlyn Murray
July 8th

Connor Tidball
July 9th

Karen Perez
July 10th

Corrina Kerner
July 10th

Natalie Phan
July 10th

Betty Wainwright
July 13th

Delemeta Carrothers
July 13th

Nathan Khaimov
July 15th

Eric De Los Santos
July 17th

Anna Wilson
July 20th

Nicole McCurdy
July 25th

Renee Goldoff
July 26th

Jeanne Tittelfitz
July 27th

Jonathan Quindley
July 28th

Dorothy Ly
July 31st

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